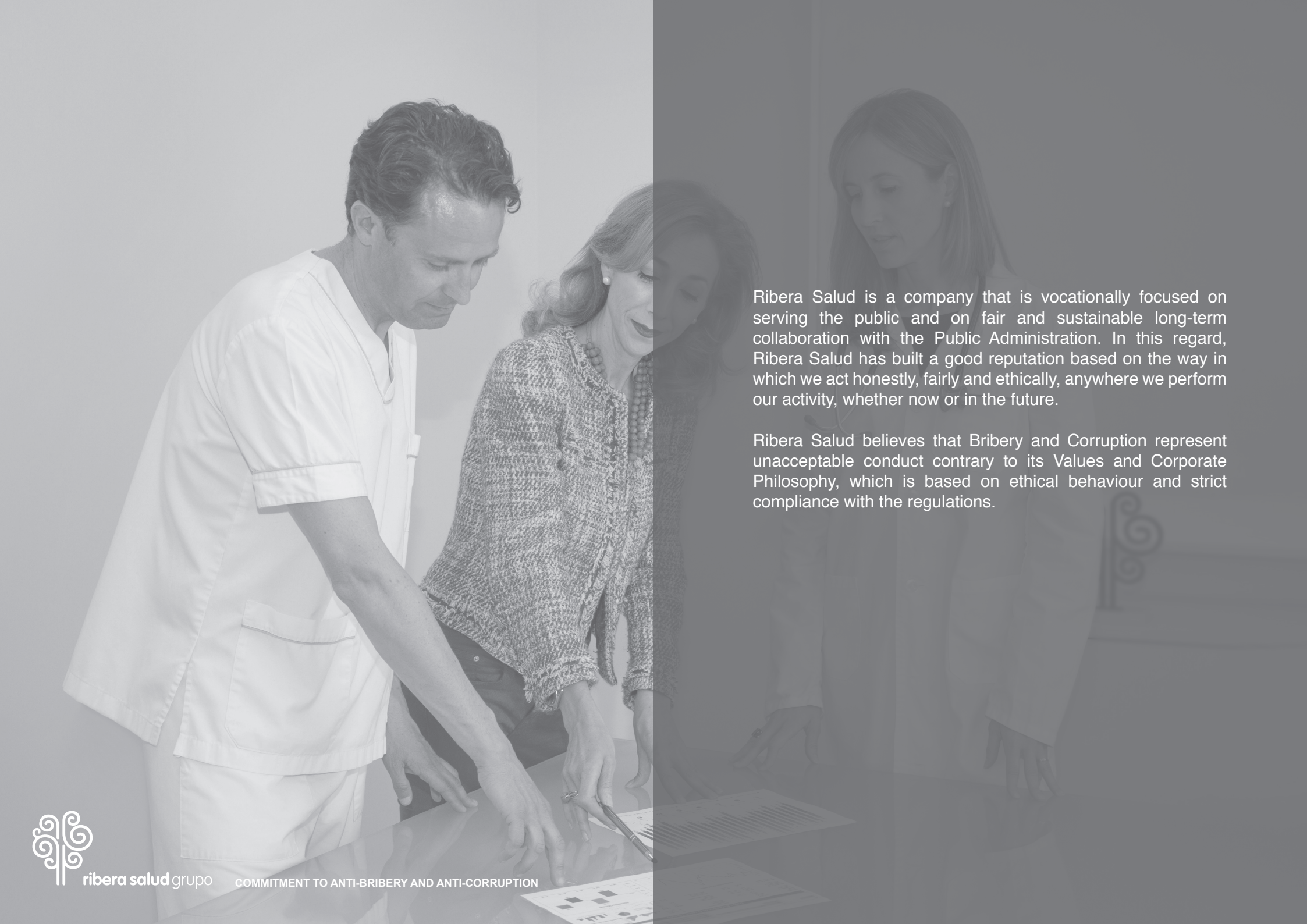




RIBERA SALUD CORPORATE COMMITMENT TO ANTI-BRIBERY AND ANTI-CORRUPTION

According to the CIS (Sociological Research Centre), bribery and corruption is the second largest problem for citizens in our society. These malicious practices cause, inter alia, an increase of inequality between different sectors of the population and serve to deteriorate both the trust of citizens in public services as well as the quality of these services.



Ribera Salud is a company that is vocationally focused on serving the public and on fair and sustainable long-term collaboration with the Public Administration. In this regard, Ribera Salud has built a good reputation based on the way in which we act honestly, fairly and ethically, anywhere we perform our activity, whether now or in the future.

Ribera Salud believes that Bribery and Corruption represent unacceptable conduct contrary to its Values and Corporate Philosophy, which is based on ethical behaviour and strict compliance with the regulations.



RIBERA SALUD FORMALLY DECLARES ITS COMMITMENT TO IMPLEMENTING A POLICY OF ZERO TOLERANCE TOWARDS SUCH BEHAVIOUR ON THE BASIS OF THE FOLLOWING PRINCIPLES:

- Not make any offers of bribery or corrupt practices
- Not to accept any offers of bribery or corrupt practices
- Rigorously implement measures to avoid entering into or maintaining business relationships with third parties that do not apply anti-corruption and anti-bribery principles in their organisations that are equivalent to those of Ribera Salud or which may damage our reputation through their actions.
- Ensure that the third parties with whom Ribera Salud has relationships are aware of our anti-corruption and anti-bribery principles.
- Establish procedures in order to detect and prevent any form of direct or indirect bribery within our organisation.
- Keep transparent, clear and updated records.
- Provide a simple and direct channel of communication where anyone can report any breaches of which he or she is aware or has good reason to believe.
- Regularly review and update our anti-corruption and anti-bribery programme and to do so immediately when circumstances so require.
- Assist in the appropriate investigations in an open, loyal and transparent way.
- Adopt an internal disciplinary system to punish conduct relating to corruption and bribery.

At Ribera Salud there is no place for tolerance or negotiation with regard to ethics, conduct and regulatory compliance.





ribera salud grupo

RIBERA SALUD CORPORATE COMMITMENT TO ANTI-BRIBERY AND ANTI-CORRUPTION.